



The HELP Program inspires hope for people who have been convicted of a felony. Our caring, faith-based community of support provides mentoring and resources to find and sustain employment. This allows members to become financially stable and contributing members of our society.

Application

Required Items:

- Valid state ID
- SS card
- Birth Certificate
- Registered voter
- Drug free pledge
- Driving record
- Background check
- Facebook contact
- Professional email
- Register Kroger card

Initial Employment

Assess & actuate for the following:

- Reliability
- Positive attitude
- Drug Free
- Work evaluation
- Flexibility
- Essay - "Why I want to change my life?"
- VIA Survey
- Orientation for class
- Blue day labor shirt used but not kept

Training

Training Class:

- Transportation Plan
 - Employability class
 - Interview skills
 - Trauma discussion
 - VIA results
 - Mentee training
 - Essay - "What have I done right?"
 - Action plan 1st draft
 - Storytelling
 - Gray HELP t-shirt
 - Able to drive
- Work Training (varies)
- Industrial math
 - OSHA – 10
 - CPR/First aid
 - Forklift
 - Dismas invite

Rising

Targets:

- Mentor assigned
- Essay - "What have I always been good at?"
- Career goals
- Action plan 2nd draft with mentor
- Independent transportation
- Black HELP polo shirt
- Eligible for housing referrals
- Drug Free certificate
- Rising stage ID
- Priority for work assignments
- Logo on resume
- Mentor contact schedule
- Construction class (eligible)

Achieving

Assistance with the following:

- Credit repair classes
- Entrepreneur classes
- Home ownership preparation classes
- Sit in at board meetings as a non-voting member
- Eligible to be a lead at Dismas events
- Essay - "Have I put my words into action?"
- Orange HELP shirt

Thieves must give up stealing; rather let them labor and work honestly with their own hands, to have something to share with the needy.

Ephesians 4:28

Member Stages

Empowerment, NOT entitlement!

Thriving

Expectations:

- Apply to be a board member or mentor
- Invited to speak at all Dismas events
- Essay - "How am I a positive force in the HELP community?"
- HELP pin
- Spotlight in the Newsletter