



NEW BEGINNINGS

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TEAMWORK MADE THE DREAMWORK



Tan'yasha Chapman has come a long-way in one year with The HELP Program. She is the epitome of what our founder Brother Mike Murphy envisioned for a HELP member.



Tan'yasha is a high school graduate who fell in love and got an apartment with her boyfriend. One day the Police arrived with a search warrant. Chapman was alone and tried to hide her boyfriend's gun to protect him. "I loved him and didn't want to see him get in trouble, so I hid his gun inside of my coat," Tan'yasha described. She was caught and found guilty of attempted tampering with evidence, which is a felony and she was sentenced to 1.5 years.



HELP is a small agency with a lean staff and very small budget. The generous support of the Catholic Campaign for Human Development and St. Francis de Sales are what makes the program possible.

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The team effort to assist Tan'yasha began with Christine Marallen of Damascus Staffing.



Damascus hired Tan'yasha directly from the Talbert House Pathways program overseen by Vice-President Amelia Orr.

Tan'yasha began attending HELP classes for work orientation and the storytelling program.



Kathy Schickel and Tom at Our Daily Bread, prepared lunches for Tan'yasha and over 100 other co-workers.



Work clothing was provided by Tom Roberts and Dominic Duren at the Society of St. Vincent de Paul.



Todd Marallen, the Damascus CEO, promoted her to manager.



In order to prepare for a professional career Tan'yasha needed to improve her computer skills. The HELP Program contacted Wayne Ivy to assist her in enrolling in the Per Scholas program. Tan'yasha continued to work part-time and participate in HELP activities regularly.



HELP volunteer Dick Hackman acquired a used computer, updated it, and St. Francis de Sales provided the Microsoft Office suite of Programs.



In order to get through the multi-week class without being distracted by full-time work, assistance was needed. Gayle Burton at the West End Emergency Center provided food.



Max Kappel of the Cintas Center at Xavier University was able to provide part-time employment that worked around her school schedule.



Albert Donald, manager of Howdy Car Wash, provided shifts on the weekend to supplement her income.



Tom Roberts and Dominic Duren of St. Vincent de Paul provided rental assistance.



HELP kept her phone bill paid, Father Gene Contadino of St. Francis de Sales paid Cinergy to keep the heat and lights on in her apartment.



Tom Sparough, HELP Board Member, prepared Tan'yasha to speak publicly. The class was funded by the National Storytelling



Network through a grant written by Tom. Tan'yasha participated in the HELP Program story night in the fall at the Mentor/Mentee meeting.



Bob Miller, HELP Board President started the mentoring program. Chris Schell was assigned



to be a mentor for Tan'yasha and co-wrote her Action Plan. Tan'yasha has maintained regular contact with her mentor.



Kathy Atkinson of Mercy Neighborhood Ministries conducted pre-employment testing, and obtained a referral to Dress for Success where she was provided with professional work clothing.



Tom Roberts and Dominic Duren stepped in again to provide clothing vouchers to supplement the new wardrobe.



HELP began conversations with Health Care Access Now about getting medical coverage for returning citizens. The HELP Director asked about HCAN hiring HELP members as representatives and HCAN responded, "Yes!"



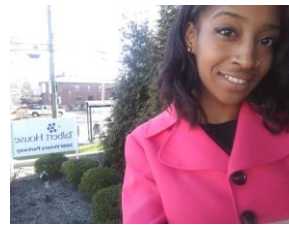
A HELP Board member personally provided Tan'yasha with driving lessons. HELP assisted with getting insurance and Dr. Dryer, a personal friend

of Board President Bob Miller donated a vehicle because the position requires that the Community Care Worker drives and conducts home visits.



Finally, HELP was able to use education funding for Tan'yasha to pursue a license from the Ohio Board of Nursing as a

Community Healthcare Worker. Tan'yasha is now repaying a portion of those funds to HELP on a monthly schedule. As a part of the budget Tan'yasha built in her Action Plan, she makes a monthly payment to HELP to cover the cost of her Community Health Worker license from the state.



A whole team of agencies partnered with The HELP Program to transform a life! During the whole year **Tan'yasha maintained employment.** HELP provided

assistance and connections but her hard work, intelligence and reliability made it possible for us to assist her on this journey.

After working for HCAN just 2 months HELP was asked to send other candidates. Nate Gordon, HELP Board Member, went through the hiring process with guidance from Tan'yasha. Tan'yasha was able to meet with Nate to explain the position requirements and to practice interview skills.

Tan'yasha was a nominee for several 2018 HELP Awards but finished as a runner-up this year. With the continued support of the HELP community she hopes to win The Member of the Year Award in 2019.





CALL TO ACTION



JOB SEARCH ASSISTANCE NEEDED

Dawarron Shelton has done EVERYTHING possible to turn his life around. After completing his prison sentence for selling drugs and for illegal handgun possession, Dawarron completed all of his probation requirements and began working full-time.

Dawarron started with Damascus working at The Great American Ballpark operating a Blower. Dawarron won awards for attendance, attitude and work performance.

After less than 45 days of work, Dawarron was moved to a better position at Nehemiah Manufacturing. Nehemiah recognized his work ethic by offering him a permanent position and later, a leadership position.



On his own, Dawarron went and enrolled in Fortis College for HVAC training. Dawarron recently graduated as the Trades Student of the Year with a 3.68 GPA and has certification in HVAC operation /repair.



Unfortunately, none of his academic achievements are being considered by employers. Instead, his past felony conviction is a barrier to his HVAC career. We all have been unfairly judged by past mistakes. I'm sure you are asking, "How can I help?"

Dawarron has NEVER asked The HELP Program for anything other than assistance in finding a job! He is a model of self-sufficiency. Brother Mike would be proud of this young man.

The HELP Program would like everyone to search their personal and professional contacts and assist us in finding a company that will give Dawarron a chance as an HVAC professional. Please feel free to contact me at HELPProgramCincinnati@outlook.com.

Here are a few talking points when contacting your friends and associates:

SUMMARY OF QUALIFICATIONS

- Highly trained with residential and commercial HVAC equipment including:
 - Ice Machines
 - AC Units
 - Rooftop Units
 - Chillers
 - Split Units

- Basic maintenance tasks including:
 - Plumbing
 - Soldering
 - Brazing

EDUCATION

Fortis College (Cincinnati, OH) 5/2017 - 5/2018

Awards: President's List - Academic Excellence
Trades Student of the Year 2018 **3.68 G.P.A.**

Certifications: Universal EPA
North American Technician Excellence (NATE)

THE HELP PROGRAM VAN

A Donation by the Bosse Family



THE GENEROSITY OF SFDS!



Transportation in the Cincinnati region is a major problem. The bus system of this ranks well below the national average at reaching the higher paying jobs.

Thanks to the generosity of Mr. and Mrs. Tom Bosse, the HELP Program now has a solution! The Bosse family donated a 2017 15-passenger van to the HELP Program. The donation provides a great economic impact on the returning citizen of Cincinnati.

As many as 45 people per day can go from \$9 per hour to over \$16 per hour, all because they now have a way to access a better job. The change is a 75% increase in annual income! An individual making \$9 per hour has an annual income of \$18,720. While an individual making \$16 per hour has an annual income of \$33,280. For a mother and child, you have just moved the

family above the Federal Poverty Line, provided access to a job with benefits, and gave them a chance to feel proud of their own efforts.

The mission of the HELP Program is to inspire hope in those who have been convicted of a felony, by providing leadership opportunities in a caring community of support as well as the tools, education and resources they need to find and maintain career employment and become fully self-sufficient and contributing members of our society. This donation by the Bosse Family is helping to make our mission a reality!

Gas cards donated to HELP by Good Shepherd, St. Francis de Sales, and Immaculate Heart of Mary are used to operate the van. The van is currently transporting to jobs in Lebanon, Ohio; Hebron, Kentucky; Florence, Kentucky; and Sharonville, Ohio 7 days per week. Volunteer drivers are also a welcome addition to the program.



To save HELP some postage costs please register your email at www.HELPProgramCincinnati.net or by sending it to HELPProgramCincinnati@outlook.com.

You can assist the members of the HELP program by sending a donation to:
The HELP Program
1600 Madison Road
Cincinnati, Ohio 45206-1815

The program accepts money, used cars, computers, gas cards, debit cards for UBER/LYFT rides and in-kind services from volunteers. The HELP program also needs additional mentors. *Please LIKE - The HELP Program Cincinnati* on Facebook.